

JOYCE PEPPIN

Dairyland Power Cooperative

Joyce Peppin serves as executive vice president and general counsel for Dairyland Power Cooperative. In this role, she directs Dairyland's legal, compliance, regulatory, and legislative affairs; oversees Dairyland's government relations and economic development strategies and priorities; and leads Dairyland's office of the general counsel, which comprises legislative, communications, and economic development; legal and records; and regulatory affairs to support Dairyland's strategic goals. Joyce joined Dairyland as director of government relations and legal services in August 2021, bringing extensive government affairs, legislative, and general and utility counsel experience to the role. Joyce previously was director of government affairs and general counsel for Minnesota Rural Electric Association (MREA) where she was responsible for directing MREA's legislative, regulatory, and legal affairs. She specialized in electric co-op law, cooperative governance, and state and federal regulatory matters, distributed generation, and utility land rights. Prior to joining MREA, Joyce operated a law practice specializing in trusts and estates, business, and commercial agreements. Previously, Joyce served in the Minnesota House of Representatives, including as majority leader and chair of the Committee on Rules and Legislative Administration, as chair of the Government Operations and Elections committee, and as a member of the Legislative Energy Commission. She has served on the boards of the National Conference of State Legislatures, the State Legislative Leaders Foundation, and Women in Government. Joyce holds a bachelor of arts in speech communication and political science from the University of Minnesota-Duluth, an MBA from the University of St. Thomas (St. Paul MN) and a law degree from William Mitchell College of Law (St. Paul MN), now the Mitchell Hamline School of Law. Joyce is also a graduate of the Advanced Management Program at Harvard Business School.